



Arapahoe County Water & Wastewater Authority
13031 E Caley Ave, Centennial, CO 80111
303-790-4830 • acwwa.com

JOB POSTING

POSITION TITLE: DIRECTOR OF ENGINEERING SERVICES

RESPONSIBLE TO: GENERAL MANAGER

FLSA: EXEMPT

SALARY RANGE: \$103,062.40 - \$169,086.75

OPEN PERIOD: Position open until filled

It is an exciting time to work for Arapahoe County Water and Wastewater Authority (ACWWA). Arapahoe County Water and Wastewater Authority (ACWWA) is looking for a **Director of Engineering Services** to join our team. This is an ideal opportunity for anyone who wants to be part of a growing business in an established organization.

ACWWA is an Authority that serves water and wastewater services to growing area just south of Denver. We pride ourselves in providing excellent customer service and being innovative in how we address the challenges of the industry.

By joining ACWWA you will help provide sustainable water/wastewater services for all our customers and protect the environment. You will be joining a team who would say that the professionalism, reliability, integrity, accountability and efficiency are guiding us on how we conduct our business.

Why Work for ACWWA?

ACWWA is a dynamic and positive place to work with passionate employees. ACWWA provides excellent benefits including a 100% employer paid health insurance for employee, dental, vision, HRA contributions, 11 paid holidays, 3% employer contributions to employee retirement plus up to 5% matching retirement contribution program, wellness reimbursement, volunteer time off, vacation, sick time, short term disability etc.

The current climate for Water and Wastewater Utilities is very challenging, but also very rewarding. We are looking for someone who wants to make a difference and will come with enthusiasm and a willingness to get involved and contribute to assist ACWWA in meeting its mission. This role will need to coach and support our employees as well as manage to the department. Our commitment to you will be to allow you to grow, learn and to provide you the support to be successful.

More information about ACWWA can be found at www.ACWWA.com.

To Apply – Send resume, cover letter and employment application with salary expectations to HR@acwwa.com ; with the subject line “ACWWA- Director of Engineering Services”. Employment applications can be found at <http://acwwa.com/career-opportunities>

JOB SUMMARY:

The Director of Engineering Services is a critical role at ACWWA. This position works closely with other ACWWA departments and the General Manager to run an efficient and a leading organization in the water and wastewater utility industry. This position is one of three senior management positions that will comprise the senior leadership team.

This position directs all aspects of engineering activities in the organization including but not limited managing Capital Improvement Projects (CIPs), reviewing and processing of new development, system planning, managing water resources, providing technical support, problem solving and information services to internal and external customers. This position assists the General Manager with organizational management functions and works closely with other departments such as Field/Plant operations to support their work and utilize their expertise during project execution. This position manages a dedicated team of engineers, construction/development inspectors, water resources employees, and support personnel to execute the mission and vision of ACWWA. ACWWA also utilizes technical consultants to support our efforts.

This position supports the Authority in long-term, strategic planning and execution of programs and projects to ensure the continued success of the Authority. This position will plan, direct and execute within the following areas:

- Engineering/Technical Issues
- Authority Engineering Duties
- Project Management
- Construction Management
- Technical Consultant Management
- New Development Review and Inspections.
- Geographic Information System (GIS)
- Water Resources
- Capital Improvement Projects/Master Planning

EDUCATION AND EXPERIENCE

- Bachelor's degree in civil engineering, or related field, plus at least ten (10) years of experience working in municipal retail and wholesale water and sewer operations, conservation and reclamation district or consulting engineering firm; or any equivalent

combination of education, experience and training which provides the required knowledge, skills, and abilities.

- Masters' degree in engineering or business administration desirable.
- Must be registered as a professional engineer with the Colorado State Board for Architects, Professional Engineers and Professional Land Surveyors within six (6) months of hire.
- Five plus years as a supervisor of staff highly desirable.

OTHER REQUIREMENTS

Must possess a valid driver's license.

WORK ENVIRONMENT

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers and fax machines.

The performance of this position may require exposure to construction areas which may require the use of personal protective equipment such as hardhat and safety glasses.

ACWWA is An Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age or any other federally protected class.